

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** NC-23-261-1-2020-1

**ISSUE DATE:** August 22, 2020

**EXPIRATION DATE OF DETERMINATION:** June 30, 2021\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>g</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$33.95	\$19.19	\$7.35	\$2.30	\$0.90	<sup>a</sup> \$0.63	8	\$64.32	\$81.30	\$81.30	\$98.27
Group 2	34.25	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	64.62	81.75	81.75	98.87
Group 3	34.55	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	64.92	82.20	82.20	99.47
Group 4	34.90	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	65.27	82.72	82.72	100.17
Group 5	35.25	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	65.62	83.25	83.25	100.87
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) <sup>c</sup>											
	<sup>d</sup> Step I – 1 <sup>st</sup> 1000 Hours										
	<sup>e</sup> Step II – 2 <sup>nd</sup> 1000 Hours										
	<sup>f</sup> Step III – 3 <sup>rd</sup> 1000 Hours										

<sup>a</sup> Supplemental Dues and Contract Administration.

<sup>b</sup> Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

<sup>c</sup> An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

<sup>d</sup> Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>e</sup> Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>f</sup> Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>g</sup> For classifications within each group, see page 56.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**DETERMINATION: NC-23-261-1-2020-1 and NC-23-261-1-2020-1A**

**CLASSIFICATIONS:**

**GROUP 1**

- Dump Trucks under 6 yards
- Single Unit Flat Rack (2 axle unit)
- Nipper Truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
- Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
- Concrete pump machine
- Snow Buggy
- Steam Cleaning
- Bus or Manhaul Driver
- Escort or Pilot Car Driver
- Pickup Truck
- Teamster Oiler/Greaser/and or Serviceman
- Hook Tenders
- Team Drivers
- Warehouseman
- Tool Room Attendant (Refineries)
- Fork Lift and Lift Jitneys
- Warehouse Clerk/Parts Man
- Fuel and/or Grease Truck Driver or Fuelman
- Truck Repair Helper
- Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

**GROUP 2**

- Dump Trucks 6 yards Under 8 yards
- Transit Mixers through 10 yards
- Water Trucks Under 7000 gals.
- Jetting Trucks Under 7000 gals.
- Single Unit flat rack (3 axle unit)
- Highbed Heavy Duty Transport
- Scissor Truck
- Rubber Tired Muck Car (not self-loaded)
- Rubber Tired Truck Jumbo
- Winch Truck and "A" Frame Drivers
- Combination Winch Truck With Hoist
- Road Oil Truck or Bootman
- Buggymobile
- Ross, Hyster and similar Straddle Carrier
- Small Rubber Tired Tractor
- Truck Dispatcher

**GROUP 3**

- Dump Trucks 8 yards and including 24 yards
- Transit Mixers Over 10 yards
- Water Trucks 7000 gals and over
- Jetting Trucks 7000 gals and over
- Vacuum Trucks under 7500 gals
- Trucks Towing Tilt Bed or Flat Bed Pull Trailers
- Heavy Duty Transport Tiller Man
- Tire Repairman

**GROUP 3 (continued)**

- Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit
- Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane
- P.B. or Similar Type Self Loading Truck
- Combination Bootman and Road Oiler
- Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)
- Ammonia Nitrate Distributor, Driver and Mixer
- Snow Go and/or Plow

**GROUP 4**

- Dump Trucks over 25 yards and under 65 yards
- Vacuum Trucks 7500 gals and over.
- Truck Repairman
- Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers
- Helicopter Pilots
- Lowbed Heavy Duty Transport (up to and including 7 axles) DW 10s, 20s, 21s and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

**GROUP 5**

- Dump Truck 65 yards and over
- Holland Hauler
- Lowbed Heavy Duty Transport (over 7 axles)

**GROUP 6** (Use dump truck yardage rate)

- Articulated Dump Truck
- Bulk Cement Spreader (w/ or w/o Auger)
- Dumpcrete Truck
- Skid Truck (Debris Box)
- Dry Pre-Batch Concrete Mix Trucks
- Dumpster or Similar Type
- Slurry Truck

**GROUP 7** (Use appropriate Rate for the Power Unit or the Equipment Utilized)

- Heater Planer
- Asphalt Burner
- Scarifier Burner
- Fire Guard
- Industrial Lift Truck (mechanical tailgate)
- Utility and Clean-up Truck
- Composite Crewman

**GROUP 8**

- Trainee

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TEAMSTER (SPECIAL SINGLE SHIFT RATE)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** NC-23-261-1-2020-1A

**ISSUE DATE:** August 22, 2020

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Classification <sup>g</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$35.95	\$19.19	\$7.35	\$2.30	\$0.90	<sup>a</sup> \$0.63	8	\$66.32	\$84.30	\$84.30	\$102.27
Group 2	36.25	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	66.62	84.75	84.75	102.87
Group 3	36.55	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	66.92	85.20	85.20	103.47
Group 4	36.90	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	67.27	85.72	85.72	104.17
Group 5	37.25	19.19	7.35	2.30	0.90	<sup>a</sup> 0.63	8	67.62	86.25	86.25	104.87
Group 6	USE DUMP TRUCK YARDAGE RATE										
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